

EMS Vision & Policy

Vision Statement

Dye Holloway Murray (DHM) is a responsibly managed company that aspires to be both legally compliant in all areas, and to proactively reduce its environmental impacts. Our goals are to embed environmental controls into the day-to-day management of the company and to encourage positive behaviour change in all staff to achieve a more efficient organisation and a greener company culture.

Environmental Policy Statement

DHM acknowledges that through the operation of our business, we cause impacts on the environment through the resources and material we use, the energy we consume, the waste we generate, as well as through the actions of our employees and the companies we choose to do business with. DHM is committed to actively minimising these impacts, preventing pollution and fully complying with all relevant environmental legislation and other requirements from customers and stakeholders. To accomplish these goals we have implemented an Environmental Management System (EMS) which conforms to the requirements of the international ISO 14001 standard, and which will be regularly verified by external auditors.

Our EMS will set annual targets for ongoing continuous performance improvement based on the objectives described in this policy statement. DHM management will provide sufficient resources to ensure that new control measures are implemented so as to achieve or exceed these targets. Performance against these requirements will be regularly audited and the results will be reviewed by Management along with this policy statement before setting new targets for the next EMS cycle

The EMS Policy will be reviewed and updated each year to redirect our focus on aspects that are not yet under good control and to ensure the system stays appropriate to the size of our company and its activities. This will be available to the public via our website and will be communicated to our clients.

All employees of the company are required to abide by our EMS policy. To this end, DHM will provide training to all staff, and communicate with them regularly on environmental performance and planned future initiatives, and welcomes both their suggestions and voluntary participation in EMS projects.

This policy statement will be made available to stakeholders including all staff, all customers, our suppliers and service contractors on our site, and to the public.

Justin Holloway & Dave Dye Managing Partners

14th December 2009